

## Health, Safety & Environment Policy

LINK Community Transport is committed to achieving its moral and legal responsibilities towards health, safety and environmental sustainability. LINK Community Transport recognises the importance of providing a safe and healthy work environment so far as is reasonable and practicable for all workers, volunteers, contractors, customers and visitors.

### Objectives:

We will adopt the following practices:

- Implement safety measures within our control to minimise risk to all workers, volunteers, contractors, customers and visitors;
- Seek to influence safety measures within our business but outside our control to minimise risk to workers, volunteers, contractors and visitors;
- Minimise accidents and injuries and create an environment of ownership and responsibility with regards to safety and sustainability;
- Facilitate ongoing consultation and review to develop a safety culture, safety management system and continuing improvement in safety and environmental management processes;
- Provide information, instruction and training to entrench safety improvements, and
- Minimise environmental impact through waste reduction, energy efficiency and sustainability initiatives.

### Responsibilities:

We recognise that the overall responsibility to provide a safe and environmentally sustainable workplace rests with management. An integral part of management duties is to:

- Ensure all workers, volunteers, contractors, customers and visitors follow safe work practices and are provided with adequate resources to meet safety and environmental objectives, and
- Consult with workers and other stakeholders to improve decision making with health, safety and environmental matters.

It is the responsibility of all LINK Community Transport workers, volunteers and contractors to cooperate with management to achieve a safe work environment and contribute towards continuous improvement. All workers, volunteers and contractors shall perform their duties in a safe manner to minimise risk to themselves and others. Safety and sustainability is everyone's business.



Rick Lawford  
Chief Executive Officer, December 2017